

Application For Employment



Since 1983
construction, inc.

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital or veteran status, or the presence of a non-job related medical condition or handicap.

(Please Print)

Date of application _____

Position(s) applied for _____

Referral source Advertisement Friend Relative Walk-In
 Employment agency Other _____

Name _____

Address _____

Telephone _____ Social Security Number _____

If employed and you are under 18, can you furnish a work permit? Yes No

Have you filed an application here before? Yes No If yes, give date _____

Have you ever been employed here before? Yes No If yes, give date _____

Are you employed now? Yes No May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of a Visa or immigration status?
 Yes No Proof of citizenship or immigration status may be required upon employment

On what date would you be available for work? _____

Are you available to work Full time Part time Shift work Temporary

Are you on a layoff and subject to recall? Yes No

Can you travel if the job requires it? Yes No

Have you been convicted of a felony within the past 7 years? Yes No

Convictions will not necessarily disqualify applicant from employment

If yes, please explain _____

Veteran of the US military service? Yes No If yes, which branch _____

Indicate languages you speak, read, and/or write.

	Fluent	Good	Fair
Speak			
Read			
Write			

List professional, trade, business or civic activities and offices held.

(you may exclude those which indicate race, color, religion, sex or national origin) _____

Give name, address and telephone number of three references who are not related to you and are not previous employers.

Special Employment Notice to Disabled Veterans, Vietnam Era Veterans, and Individuals With Physical Or Mental Handicaps.

Government contractors are subject to 38 USC 2012 of the Vietnam Era Veterans Readjustment Act of 1974 which requires that they take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era, and Section 503 of the Rehabilitation Act of 1973, as amended, which requires government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran, or have a physical or mental handicap, you are invited to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you to perform the job to the best of your ability in a proper and safe manner. This information will be treated as confidential. Failure to provide this information will not jeopardize or adversely affect your consideration for employment.

If you wish to be identified, please sign below.

Handicapped Individual

Disabled Veteran

Vietnam Era Veteran

Signed _____

Employment Experience

Start with your present or last job. Include military service assignments and volunteer activities.
Exclude organization names that indicate race, color, religion, sex, or national origin.

1)	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title	Hourly rate/salary			
			Starting	Final	
Supervisor					
Reason for leaving					
2)	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title	Hourly rate/salary			
			Starting	Final	
Supervisor					
Reason for leaving					
3)	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title	Hourly rate/salary			
			Starting	Final	
Supervisor					
Reason for leaving					
4)	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title	Hourly rate/salary			
			Starting	Final	
Supervisor					
Reason for leaving					

If you need additional space, please continue on a separate piece of paper.

Special Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience

Education

	Elementary	High School	College/University	Graduate/Professional
School Name				
Years Completed <small>circle one</small>	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe course of study				
Describe specialized training, apprenticeship, skills, and extra curricular activities				

Honors received

State any additional information you feel may be helpful to us in considering your application

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Signature of applicant _____ Date _____

Applicant Data Record

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

As employers/government contractors, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Record. We appreciate your cooperation.

This data is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment.

(Please Print)

Date _____

Position(s) applied for _____

Referral source Advertisement Friend Relative Walk-In
 Employment agency Other _____

Name _____

Address _____

Telephone _____

Affirmative Action Survey

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

Check one:

Male Female

Check one of the following:

Race/Ethnic group:

White Black Hispanic
 American Indian/Alaskan Native Asian/Pacific Islander

Check if any of the following are applicable:

Vietnam Era Veteran Disabled Veteran Handicapped Individual